

Congregation Kneseth Israel  
Agenda  
October 6, 2014  
Board Meeting

Welcome and Introductions

D'var Torah - Rabbi Klein

Approval of the Minutes from the August 11, 2014 Board Meeting

Treasurer's Report

Rabbi's Report (submitted in writing)

Committee Reports

Paul Glaser Chairperson of the Ritual Committee will provide a preliminary report on the High Holidays.

Elise Kleinman will give a report on our youth group and on the Prairie Jewish Coalition Youth.

Acceptance of Committee Reports

Open Discussion/Announcements for the good of the whole

Move to closed session (see below)

Spiritual Leader Re-Appointment Timeline:

**October 6th** Board Meeting:

- Election of Re-Appointment Team (Team)

- Recommended Team members: Barry Rose (Chair), Gale Jacoby, Richard Kruth
- In the period between the October 6th and December 8th Board Meetings, the Reappointment Team *"shall solicit input from the Congregants regarding their assessment of the Spiritual Leader's performance. The Team shall inform the congregants that they may provide their input to any member of the Board of Directors, and that requests for anonymity will be honored."*

**December 1st Board Meeting:**

- *At its closed meeting, the Board of Directors shall consider the Congregants' input, the Spiritual Leader's performance evaluations, and other information it deems appropriate regarding re-appointment. The Board of Directors then shall vote on whether or not it should enter into contract negotiations with the Spiritual Leader for re-appointment . The President shall share the decision of the Board of Directors with the Spiritual Leader promptly after the meeting. The President shall then report the decision to the Congregation. All materials considered by and deliberations of the Board of Directors at the closed meeting should be kept confidential.*
- *If the Team and the Spiritual Leader agree upon a proposed contract, then it shall be presented to the Board of Directors for approval. If the Board of Directors approves the proposed contract, then it shall be executed. If for any reason a new contract is not executed, then the Board of Directors shall convene a Search Committee to find a new Spiritual Leader.*
- *Section 7. Any employment agreement with a Spiritual Leader governed by this Article must be executed within **forty five days** of the date the Board of Directors notifies the candidate of its decision to begin negotiations, provided however, the Board of Directors, in its discretion, may extend this time limit if it deems such action appropriate.*

Adjournment

Next Board Meeting: December 1, 2014; 7:00 pm